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**NH-03 / MR. Eldred M. George, MPA/MA**

Occupational Series 0020 / Career Field D-Civil Engineering / Functional Group Civ-Civil Engineering  
Duty Location: [REDACTED] / Phone: ([REDACTED]) / Email: [eldred.george.2@us.af.mil](mailto:eldred.george.2@us.af.mil)

**Education:**

**Webster University** Lackland AFB, TX United States Master's Degree 01/2020

**Major:** Master's in public administration (MPA)

**Webster University** Lackland AFB, TX United States Master's Degree 09/2018

**Major:** Procurement and Acquisitions

**Licenses and Certifications:** Masters Cert, Government Contracting 09/2018

**DeVry University** San Antonio, TX United States Bachelor's in Science Degree 06/2017

**Major:** Technical Management

**Additional Information:**

Schedule "A" Letter / 30 % Veteran Qualification VRA / VEOA Eligible

**Training / Certificates:**

*DOT / IATA / RCRA / HAZWOPER / NEPA / HAZCOM / OSHA / CIRCLA / NEPA / Safety / Facility Management / Equipment custodian / COR / Lean-six-Sigma Yellow Belt / PMP 35 contact hour / EEO /*

**Work Experience:**

DAF - 45 CES/CENP. Cape Canaveral AFS, FL 32920 10/2023 – Present  
Hours per week: 40 Series: 0020 Pay Plan: NH-03

**COMMUNITY PLANNER**

Duties, Accomplishments and Related Skills: Facilitates the development and maintenance of the Installation Development Plan (IDP) and other comprehensive planning studies used as the basis for installation planning, land use development, and installation investment planning decisions. Collaborates with engineers, scientists, and other expert personnel at higher headquarters, installation organizations, municipal planning offices, sister services, and private organizations to evaluate recommended courses of action and solve complex planning problems. Prepares planning studies and analyzes quantitative and qualitative data. Represents the organization at local, state, public meetings and hearings, and other interagency meetings. Convey the installation strategic vision, goals, objectives and the IDP Capital Improvements Plan (CIP) for consideration during the investment planning process by participating in Activity Management Plan (AMP) and Base Comprehensive Asset Management Plan (BCAMP) development. Protects the installation's long-term viability by locally implementing the Air Force Encroachment Management (AFEM) program. Develops strategies to address encroachment. Assists higher headquarters maintain and perform data collection for the Air Installations Compatible Use Zone (AICUZ), Range Air Installations Compatible Use Zone (RAICUZ), and other AF programs designed to ensure compatible development. Prepares short and long-range fiscal budgets for program activities based on the relative priorities and available funds. Identifies requirements and assists in development of contract Statements of Work (SOWs). Uses cost estimating tools to produce government estimates. Participates in contract negotiations and review of contractor's proposals under guidance of project manager or Contracting Officer (CO).

DAF - AFCEC/CZR. Joint Base San Antonio (JBSA), TX 78234 11/2022 – 10/2023  
Hours per week: 40 Series: 0020 Pay Plan: GS-13

**FINANCIAL IMPROVEMENT & AUDIT READINESS (FIAR) PM (Interdisciplinary)**

Duties, Accomplishments and Related Skills: Contract Officer Representative (COR), Utilizing knowledge of two or more professional environmental disciplines, the employee provides program oversight, policy development, and limited management (PMO) acquisition activities, serves as component liaison to AFCEC Subject Matter Expert for all environmental restoration program technical issues. Ensure successful, acquisition planning and contract performance management to provide the best, most efficient contracting strategies in support of the organization's vision, mission, goals, and objectives. Aids technical personnel involved in the development of the performance work statement/statement of work or data requirements. Reviews a diverse variety of requisition packages for adequacy and compliance with administrative, regulatory, and procedural requirements and consistency with current market practices and conditions. Serves as a liaison to management, customers, and contractors in assignment area. Performs acquisition planning, along with the program manager/customer, technical, legal, finance and contract pricing personnel to develop market research, acquisition strategy, milestones, evaluation/source selection criteria, as applicable.

DOD. Joint Base San Antonio (JBSA), TX 78234 01/2020 – 11/2022  
Hours per week: 40 Series: 0020 Pay Plan: GS-12

**COMMUNITY PLANNER (Environmental) (Interdisciplinary)**

Duties, Accomplishments and Related Skills: Provide extensive environmental expertise to manage assigned environmental projects or programs through application of professional knowledge and skill in water quality practices, processes, and techniques. Coordinate with other agencies in the design and review of emergency management plans. Responsible for executing assigned projects or program element(s), in-house and by contract, to comply with all applicable Federal, state, and local environmental laws and policies. I serve as the installation's most knowledgeable technical consultant on environmental compliance laws and regulations. Responsible for communicating and coordinating assigned project or program issues with superiors, team members, and higher headquarters. Coordinate with other expert personnel at installation organizations, municipal planning offices, sister services, regulatory agencies, and private organizations to evaluate recommended courses of action and solve complex environmental problems related to a variety of land uses involving conflicting factors such as mission and environmental impact. Developed and presented briefing packages and prepares a variety of related reports. Serve as a technical consultant to public affairs on media relations involving assigned program element(s). Prepare proposed responses to congressional inquiries, audit reports, inspection reports, press releases, and public concerns. Coordinate curricula and training for assigned program areas at the installation. Support quality improvement and promotes the environmental awareness program. Review project design and specifications, work plans/requests and method statements for issues affecting environmental compliance. Responsible for supervisory level work in government finance, administration, municipal accounting, budgeting, and auditing. Ensure adherence to Federal, State, and local codes concerning health, safety, and the environment. Manage operations and maintenance of multiple 90/180 day, RCRA permitted Hazardous Waste Facilities throughout Joint Base San Antonio (JBSA).

DAF. Fort Sam Houston, TX 78234 11/2017 – 2019  
Hours per week: 40 Series: 0028 Pay Plan: GS-11

## **ENVIRONMENTAL PROTECTION SPECIALIST**

Duties, Accomplishments and Related Skills: Served as the primary Environmental Specialist Program element manager to perform management, execution, and operations for an assigned program element, HAZWASTE. Planned, directed, coordinated, and evaluated activities necessary to the overall management of a HAZWASTE Environmental Program. Responsible for executing assigned program elements, in house and by contract, to comply with all applicable Federal, State, and Local Environmental laws and policies. Prepared supplements to regulations and manuals and developed specialized local regulations defining environmental procedures based on interpretation and/or adaptation of higher command instruction and policies formation by other federal government agencies. Coordinated development and provision of technical environmental training/instructions to supervisors, employees, and/or unit environmental coordinator on a wide range of Compliance, Pollution Prevention or Recycling Program Elements such as but not limited to Environmental Management, Hazardous Waste, Hazardous Material Management, Spill Response, Environmental Safety and Occupational Health Adults, National Environmental Policy Act NEPA, Environmental Impact Analysis Process EIAP, or Qualified Recycling Program QRP financial oversight.

DAF. JBSA Fort Sam Houston, TX 78234 08/2017 - 11/2017  
Hours per week: 40 Series: 1603 Pay Plan: GS-7

This a time-limited appointment or temporary promotion

## **EQUIPMENT, FACILITIES, AND SERVICES ASSISTANT**

Duties, Accomplishments and Related Skills: Programed, scheduled, and controlled work orders in appropriate work areas considering priority of work and the availability of material, manpower, equipment and to coordinate work requiring the efforts of numerous functions. Determined maintenance requirements and initiates work orders as needed. Planned and coordinated work orders with in-house maintenance staff, CE, or local vendors as appropriate. Developed the IWP for approximately 4,000 facilities and base utility systems across the JBSA Enterprise (Ft Sam Houston, Lackland, Randolph, and Camp Bullis). These facilities include the Air Education Training Command Headquarters, the Air Force Personnel Center and Air Force Recruiting Service as well as all JBSA Base, Post and Wing activities. Developed, prepared, maintained, and adjusted consolidated daily, weekly, and monthly schedules for the Operations Maintenance Flight. Analyzed and monitored various programming and scheduling reports and documents including the monthly IWP work order backlog, monthly labor augmentation reports and executive management summaries to determine labor trends and compliance with the In-Work Program (IWP).

Prudent Technologies, Inc. San Antonio, TX 78229 01/2017 - 08/2017

## **ENVIRONMENTAL NSCIENTIST**

Duties, Accomplishments and Related Skills: Traveled to DoD facilities and conducted assessments of specific Hazardous Material management functions, I facilitated the tracking of Hazardous Materials purchasing for all personnel through the Enterprise Environmental, Safety, and Occupational Health Management Information System (EESOH-MIS). Identified objectives, shortfalls, and developed various site-specific training and reports to improve efficiency of the Environmental tracking and reporting program. Aided in the preparation of permits, waivers, consent declaration, surveys, assessments and statements at Kirtland AFB, NM.

Chenega Corporation San Antonio, TX 78249 11/2015 - 06/2016

## **ENVIRONMENTAL PROGRAM ANALYST**

Duties, Accomplishments and Related Skills: Conducted comprehensive analysis of the hazardous Material purchases through the Enterprise Environmental, Safety, and Occupational Health Management Information System (EESOH-MIS). Analyzed and evaluated waste streams, historical disposal records, and methods of container arrangement as well as compaction. Reviewed and assessed HWMP along with solid waste generation data from over 125 Air National Guard installations and evaluated the cost impacts of changes to DLA hazardous waste disposal contracts.

Prudent Technologies, Inc. NM 87117 United States 09/2015 - 11/2015

**ENVIRONMENTAL SCIENTIST**

Duties, Accomplishments and Related Skills: Traveled to over 200 facilities within Kirtland AFB, and conducted assessments of specific Hazardous Material management functions, EESOH- MIS tracking, Hazardous Waste operations and Solid Waste Opportunities. Identified objectives, shortfalls, and developed various site-specific training, reports, and cost analysis for the procurement of a \$5,000,000 Environmental contract. Managed Team activities conducted reviews of ISWMP, audited SW diversion and completed Opportunity Assessments for a 2.8-million-dollar contract proposal.

Chenega Corporation  
Fort Sam Houston, TX 78234 11/2014 - 08/2015 Hours per week: 40

**EESOH-MIS HAZMAT / ENVIRONMENTAL SPECIALIST**

Duties, Accomplishments and Related Skills: Traveled to DoD facilities and conducted assessments of specific Hazardous Material management functions, I facilitated the tracking of Hazardous Materials purchasing for all personnel through the Enterprise Environmental, Safety, and Occupational Health Management Information System (EESOH-MIS) at Kirtland AFB, NM.

United States Army Fort Bragg, NC 28310 04/2008 - 04/2013 Hours per week: 40  
Supervisor **NON-COMMISSIONED OFFICER**

Duties, Accomplishments and Related Skills: Supervised, trained, and maintained accountability of soldiers. Transported Hazardous Materials and hazardous waste throughout CONUS and OCONUS.

Roto-Rooter Miami, FL 33169 01/2007 - 04/2008 Hours per week: 50  
**PLUMBING TECHNICIAN**

Duties, Accomplishments and Related Skills: Responded to home and business plumbing calls to give estimate as well as do repairs and replacement of interior and exterior plumbing fixtures.

USAF Holloman AFB, NM 88330 04/2002 - 12/2006 Hours per week: 40  
**UTILITIES TECHNICIAN**

Duties, Accomplishments and Related Skills: Received and reviewed Utilities work requests to Civil Engineering and ensure requests are properly completed. Developed and prepared work schedules for shops based on approved work orders, job orders, the In-service Work Plan (IWP), and/or the Recurring Work Program (RWP).

**References:**

1. **C. KAURIAN BUTLER-EDWARDS**, GS-13, DAF / Environmental Compliance Chief  
Cell: (██████████) / DSN: 473-4961 / Comm: (██████████) e-mail: [charles.butler-edwards@us.af.mil](mailto:charles.butler-edwards@us.af.mil)

2. **SHARON K JONES**, GS-13, DAF / Chief, Water Quality, Tanks & HazWaste Cell: ( [REDACTED] / DSN: 473-0355 / Comm: ( [REDACTED] e-mail: [sharon.jones.13@us.af.mil](mailto:sharon.jones.13@us.af.mil)
3. **Hopewell, Richard L**, GS-13, USARMY / IMCOM AEC (USA) Cell: (210) 367-2940 e-mail: [richard.l.hopewell.civ@army.mil](mailto:richard.l.hopewell.civ@army.mil)
4. **Robert Hernandez P.G., CAPM**, GS-12, DAF / JBSA Hazardous Waste Program Manager Cell: [REDACTED] / JBSA-RAN Office: [REDACTED] / JBSA-LAK Office: [REDACTED] e-mail: [robert.hernandez.33@us.af.mil](mailto:robert.hernandez.33@us.af.mil)